Mustad®

Move to the Cloud - Or Not?

O.Mustad & Son's Journey with Infor LN

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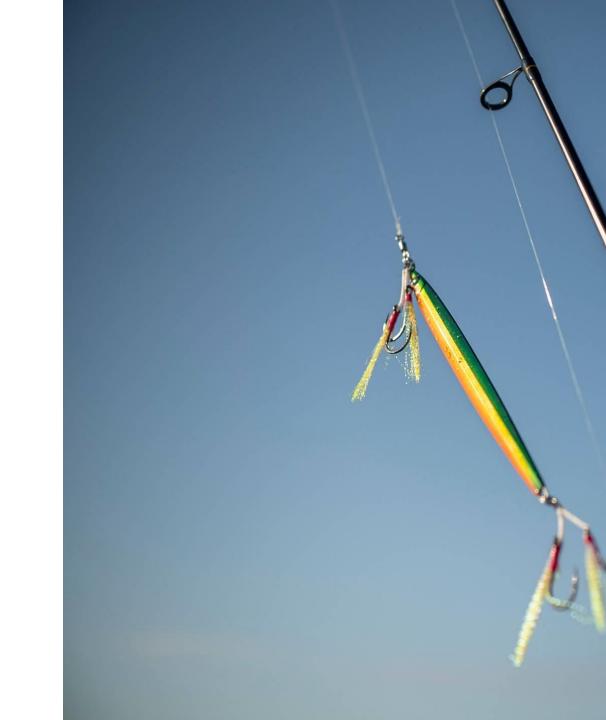
Agenda

About Mustad

Our LN Journey

Our focus areas

Cloud Readiness



Mustad at a Glance

- Today, one in four hooks in the world is made by Mustad. The Mustad brand can be found in over 160 countries and covers all disciplines of sport fishing as well as industrial and traditional fishing
- Core product is fishing hooks (75% of revenue), with expansion and growth YoY for complementary products as lures, tools, rods, lines and accessories
- Strong value chain with own hook production facility in China
- Mustad has a strong position in the industry, is represented in many markets and segments, which reduces volatility and takes down overall cyclical risk

Mustad by the Numbers

(FY22, USD)











~5M **EBITDA**

1832

Founding Year

~7% Revenue CAGR FY18-22

~160

Markets



FTEs









+1,2 Bn Hooks produced pr year

HQ in Gjøvik, NO

Mustad markets

(% share of FY22 revenue)



SPORT

48%



OEM

18%



COMMERCIAL

Autoline

9%



EMERGING markets 25%

Mustad's Top Markets















42%

7%

7%

4%

4%

4%

2%

MUSTAD BRANDS

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In 2019, Mustad purchased the American fishing braid brand TUF-LINE, produced in the USA by Western Filament.





Mustad®

Founded in 1832, Mustad has a long history of producing fishing hooks, now with an eye on the complete fishing lifestyle.



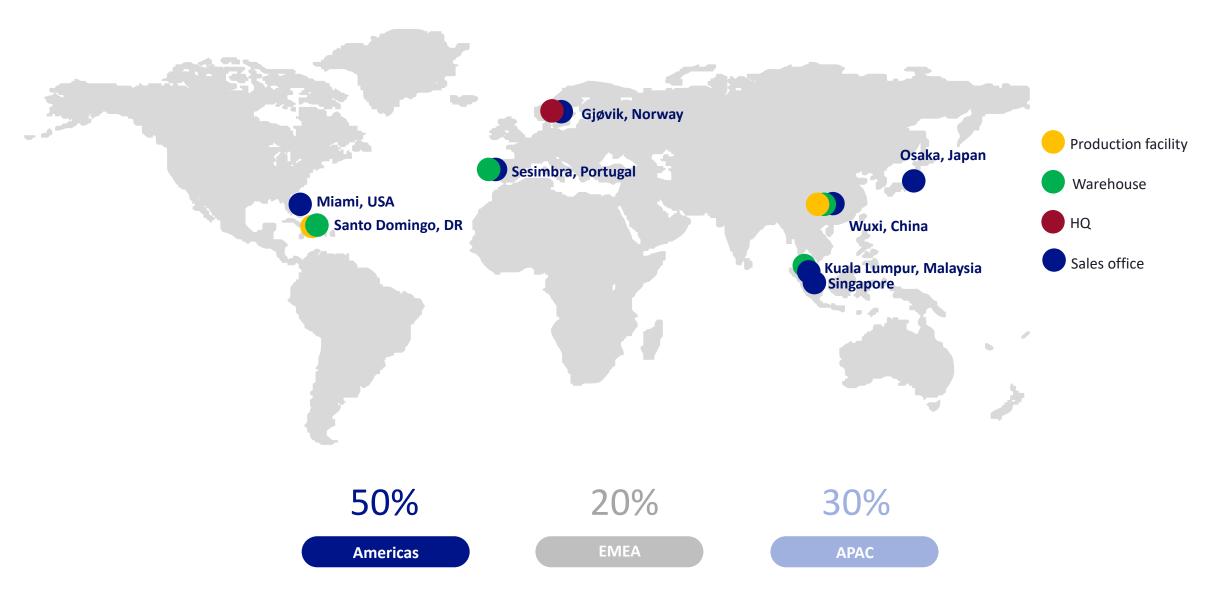


In Late 2021, the Canadian lure brand, LIVETARGET joined the portfolio. This premium brand delivers fishing lures designed to look as realistic as possible.

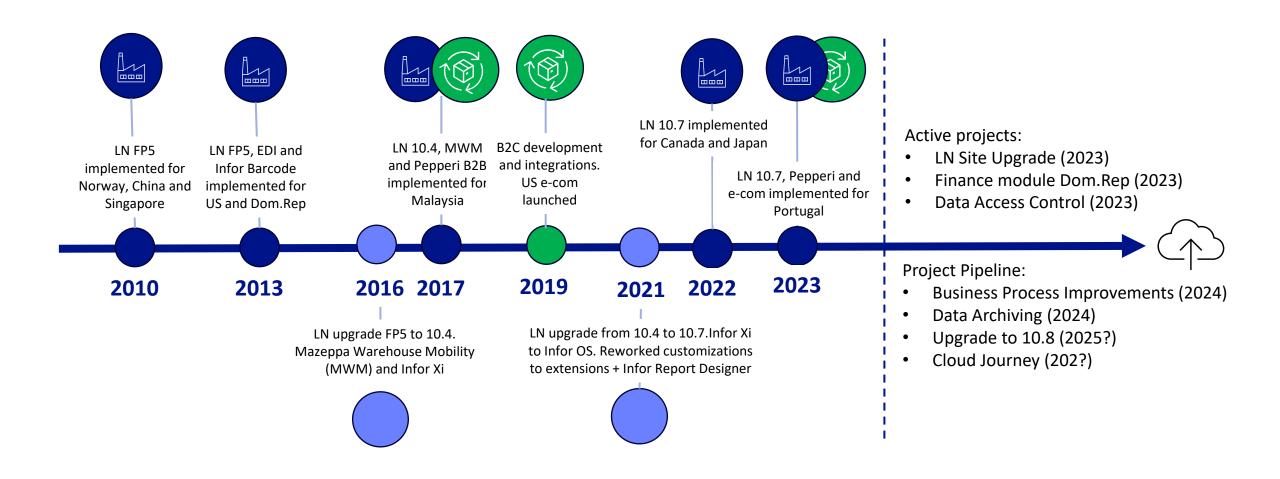
LIVE TARGET.



SALES DISTRIBUTION AND LOCATIONS



Mustad's LN Journey



MUSTAD BUSINESS CHARACTHERISTICS

Comparable High Complexity given the turnover



14.000 Sales items



540.000 Sales order lines



Diverse customer base (Walmart to Mom-and-pop stores and all in between)

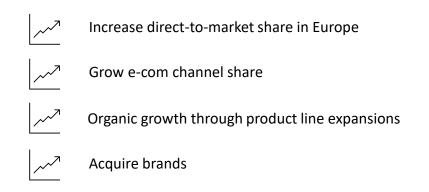


Global presence - 24/7 operations – many local requirements



High % Intercompany trade

Business Strategy Drivers



Business Focus Areas



- Supply Chain Planning & Inventory management (S&OP)
- Control and reduce complexity (SKU & Structure)



- Do more with less Work smarter and better
- AI & Business process improvements



- Customer Journey and Experience
- Integrations & Master Data

Security

• User Access Control



• Increase speed and quality of new product introductions

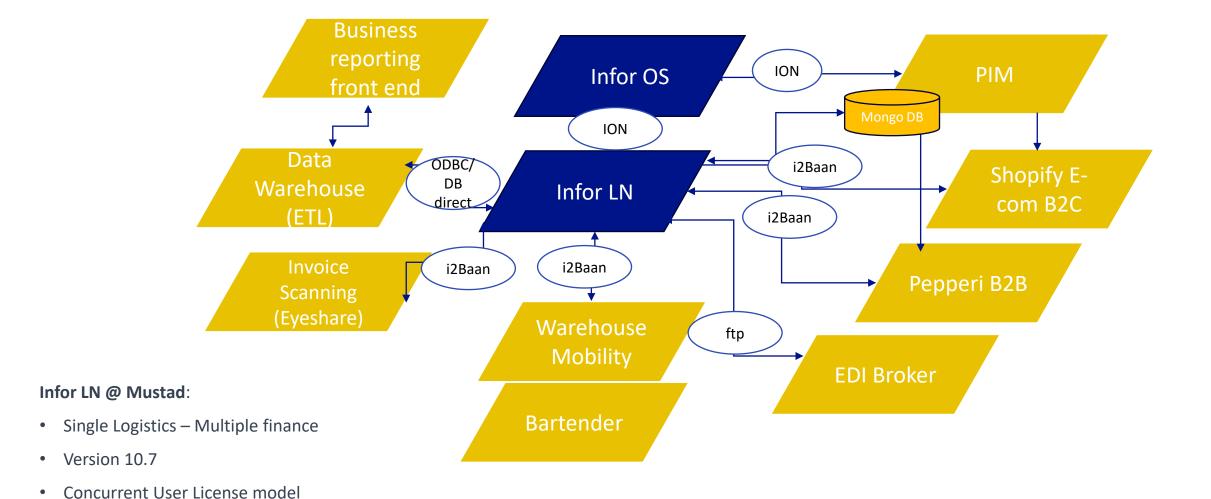
Reporting

• Improve financial control and business reporting

LN Main Interfaces/Integrations

Outsourced IT-operations

Runs 24/7 (Business open in all time zones)



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Challenges:

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* Customer defined fields

* Need to customize BOD's - competence

* Special requirements

Mustad Cloud Readiness

Expected Cloud Benefits:

- Lower Total Cost of Ownership
- No more technical upgrade projects
- Faster time to benefits for new and improved features and functionality

Cloud Concerns and Questions:

- Existing similar migration cases and examples?
- Data warehouse and reporting architecture?
- Available integration technologies and flexibility?
- How to solve customizations?
- Cost model?
- How will it impact interfaces and integrations?
- How does it support 3rd party software that we rely on today?

Rough Readiness Analysis:



We would expect all data/resources to be easily available to access via API's

Summary

- Highly dependent on integrations with non-Infor 3rd party applications today
- Need to learn more
- Business first! What does the business case look like?
- Move to the cloud (or not) or why, when and how?

